

Educate Yourself: About Authorization Forms & Petitions

If you're asked to sign a union form or petition with language similar to the one below, be aware that this is a **legally binding document**, that can give the union the sole and exclusive right to speak and act on your behalf.

You do not need to sign anything to get more information about the union, to attend a union meeting, or to vote if there is an election.

Click **"Submit,"** and you agree to join the union - and pay union dues.

Providing this information gives the union the ability to contact you any time by phone, text or social media, often without an option to "opt out."

The union can also obtain your "authorization" to represent you through a petition, sign-in sheet at a meeting or digital "I agree" button on a text or web page.

Committee of Interns and Residents
SEIU-Healthcare.

Together We Rise

YES, I want to join with my union to advocate for myself and my patients. It's time to invest my future, it's time to invest in a more just healthcare system, and it's time make a commitment to resident well-being.

Contact Information

First Name Last Name

Address

Postal Code City State/Province

Email Mobile Phone* (Optional)

Twitter Handle (Optional) Facebook Profile URL (Optional)

Employer Information

Department Hospital

PGY

Authorization for Membership

Authorization for Membership**

Yes

Authorization for Payroll Deductions***

Yes

* By providing my cell phone number I understand that CIR, SEIU and their affiliates may use automated calling technologies and/or text message me on my cellular phone on a periodic basis. CIR will never charge for text message alerts. Carrier message and data rates may apply to such alerts. Text STOP to 787753 to stop receiving messages. Text HELP to 787753 for more information.

**I hereby request and voluntarily accept membership in the Committee of Interns and Residents (CIR) and I agree to abide by its Constitution and Bylaws and by the Service Employees International Union Constitution and Bylaws. I authorize CIR to act as my exclusive representative in collective bargaining over wages, benefits, and other terms and conditions of employment with my employer.

***Dues Deduction Check Off Authorization: I recognize the need for a strong union and believe everyone represented by our union should pay their fair share to support our union's activities. I hereby request and voluntarily authorize my employer, when and only when I am on their payroll, to deduct from my earnings and to pay over to CIR an amount equal to the regular weekly, bi-weekly, or monthly dues uniformly applicable to members of CIR, SEIU. This authorization shall remain in effect and shall be irrevocable unless I revoke it by sending written notice via U.S. mail to both the employer and the Committee of Interns and Residents, SEIU during the period not less than thirty (30) days and not more than sixty (60) days before the annual anniversary date of this agreement or the date of termination of the applicable contract between the employer and CIR, whichever occurs sooner. This authorization shall be automatically renewed as an irrevocable check-off from year to year unless I revoke it in writing during the window period, even if I have resigned my membership in CIR. If a court or governmental agency should find any provision of this card to be unenforceable, this shall not impair the validity or enforceability of the remaining language.

Dues and fees to CIR are not deductible as charitable expenses for federal income tax purposes. Dues and fees paid, however, may qualify as business expenses, and may be deductible in limited circumstances subject to various restrictions imposed by the Internal Revenue Service.

Read the Small Print Before You Sign or Click 'Submit'!

Q: Why does a union try to collect our signatures?

A: Under the National Labor Relations Act (NLRA), a union needs signatures on authorization forms from 30 percent of MedStar residents and fellows, if it wants to file a petition with the National Labor Relations Board (NLRB) for a union representation election. If the union won an election, all residents and fellows would be represented, regardless of whether you signed a card or voted against union representation.

Q: What is MedStar's position on union representation?

A: We respect your right to get the facts and choose whether union representation is right for you. We also believe that our GME programs are stronger when we work together as One Team rather than through an outside party like a union. Remember our tagline: Work Together. Learn Together. Grow Together. By working directly together, we can maintain our communications, teamwork and flexibility to meet your needs and those of our patients in this fast-paced training environment.

Q: What can I do if I don't want the union to represent me?

A: You have the legal right to:

- **Not** sign a union authorization form
- Get the facts and be informed
- Talk about your views and **share your opinions** with co-workers
- **Vote "No"** if there is an election